

APPRENTICE WAGE SCHEDULE TESTING & BALANCING

DEDUCTIONS AND CONTRIBUTIONS

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33

AKRON, CANTON AND MANSFIELD DISTRICT

EFFECTIVE: JUNE 1, 2024 - EXPIRES: MAY 31, 2025

	TAKE HOME PAY	IA WORK ASSESS	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL WAGE PACKAGE	CONTRACTORS CONTRIBUTIONS				TOTAL HOURLY COST
		WORK DUES		PENSIONS			HEALTH & WELFARE		SMOHIT ITI/NEMI SMWISF	C.A.T. REIMBU FUND	LOCAL APPRENTICE FUND	*CIDB	
		BUILDING REC FUND ORIENTATION		LOCAL	NATIONAL	ANNUITY FUND							
APPROX. 60%													
1ST YR	21.17	0.56	\$ 21.73	*	4.81	*	9.85	\$36.39	0.17	*	*	*	\$36.56
APPROX. 65%													
2ND YR	22.98	0.56	\$ 23.54	0.76	5.21	3.97	9.85	\$43.33	0.18	0.10	0.65	0.42	\$44.68
APPROX. 70%													
3RD YR	24.52	0.83	\$ 25.35	0.76	5.61	3.97	9.85	\$45.54	0.18	0.10	0.65	0.42	\$46.89
APPROX. 80%													
4TH YR	28.14	0.83	\$ 28.97	0.76	6.42	3.97	9.85	\$49.97	0.18	0.10	0.65	0.42	\$51.32

NOTE: 1st and 2nd year apprentice deductions from taxable \$0.56 hours worked (IA Work Assess \$.20/Building \$.25/Rec \$.10/Orientation \$.01)

3rd, and 4th year deductions from taxable \$0.83 hours worked (IA Work Assess \$.20/Work Dues \$.27/Building \$.25/Rec \$.10/Orientation \$.01)

% based on 36.21 taxable

* Contractors that DO NOT contribute to CIDB are obligated to pay \$1.07 to the Local Apprentice Fund