

**S.M.A.R.T. LOCAL UNION NO. 33
SERVICE TECHNICIANS AND RESIDENTIAL WORKERS
AKRON DISTRICT**

EFFECTIVE: JULY 1, 2023 - EXPIRES: JUNE 30, 2024

TOTAL PACKAGE	\$	32.61
* C.I.D.B.	0.22	(HOURS WORKED)
ANNUITY	8.12	(HOURS WORKED)
LOCAL PENSION	0.77	(HOURS WORKED)
NATIONAL PENSION	1.50	(HOURS WORKED)
INTERNATIONAL TRAINING INSTITI	0.12	(HOURS WORKED)
NEMI	0.03	(HOURS WORKED)
SMOHIT	0.02	(HOURS WORKED)
LOCAL TRAINING	0.21	(HOURS WORKED)
HEALTH & WELFARE - BASED ON FLAT RATE PAYMENT PER TRI-COUNTY		
 BASIC TAXABLE	 \$	 21.62
 WORKING DUES ASSESSMENT	 0.62	(HOURS WORKED)
I.A. WORK ASSESSMENT	0.20	(HOURS WORKED)
EQUALITY FUND	0.10	(HOURS WORKED)
REC FUND	0.07	(HOURS WORKED)
 TAKE HOME	 \$	 20.63

RESIDENTIAL TRAINEE

60% PROBATION PERIOD (90 DAYS) . . .	\$	12.97
70% NEXT 12 MONTHS	\$	15.13 - \$.31 WKG DUES/\$.20 IA ASSESS/\$.10 EQUALITY/\$.07 REC = \$14.45 + FRINGES
75% SECOND YEAR	\$	16.22 - \$.31 WKG DUES/\$.20 IA ASSESS/\$.10 EQUALITY/\$.07 REC = \$15.54 + FRINGES
85% THIRD YEAR	\$	18.38 - \$.31 WKG DUES/\$.20 IA ASSESS/\$.10 EQUALITY/\$.07 REC = \$17.70 + FRINGES
95% FOURTH YEAR	\$	20.54 - \$.31 WKG DUES/\$.20 IA ASSESS/\$.10 EQUALITY/\$.07 REC = \$19.86 + FRINGES

*** CONTRACTORS THAT DO NOT CONTRIBUTE TO C.I.D.B. ARE OBLIGATED TO PAY \$0.43 TO THE LOCAL APPRENTICE FUND**

ALL FRINGE BENEFIT CONTRIBUTIONS ARE TO BE REPORTED ONLINE THROUGH THE NATIONAL PENSION INTERNET SYSTEM, WEBSITE <https://secure.smwnbf.org/EmployerSite/Auth/Login?returnUrl=/EmployerSite>

**NATIONAL FUNDS (NATIONAL PENSION, ITI, NEMI AND SMOHIT) TO:
S.M.W. NATIONAL FUNDS
P.O. BOX 79321
BALTIMORE, MD 21279**

**REMIT FLAT RATE HEALTH CARE PAYMENTS TO:
INTERNET SYSTEM : employers.tricountyhf.com
AMERICAN BENEFITS CORPORATION
3150 US ROUTE 60
ONA, WV 25545**

CONTRACT EXPIRES: 05/31/2027