

**CONDITIONAL JOURNEYMAN WAGE SCHEDULE  
IN PROGRAM AFTER MAY 1, 2021  
DEDUCTIONS AND CONTRIBUTIONS**

**INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS**

**AKRON DISTRICT**

**EFFECTIVE: JUNE 1, 2024 - EXPIRES: MAY 31, 2025**

	TAKE HOME PAY	IA WORK ASSESS	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL WAGE PACKAGE	CONTRACTORS CONTRIBUTIONS				TOTAL HOURLY COST
		WORK DUES		PENSIONS		ANNUITY FUND	HEALTH & WELFARE		SMOHIT ITI/NEMI SMWISF	C.A.T. REIMBU FUND	LOCAL APPRENTICE FUND	*CIDB	
		BUILDING FUND		LOCAL	NATIONAL								
		REC FUND ORIENTATION											
APPROX. 65%													
1ST YR	22.71	0.83	\$ 23.54	0.76	5.21	3.97	9.85	\$43.33	0.18	0.10	0.65	0.42	\$44.68
APPROX. 70%													
2ND YR	24.52	0.83	\$ 25.35	0.76	5.61	3.97	9.85	\$45.54	0.18	0.10	0.65	0.42	\$46.89
APPROX. 75%													
3RD YR	26.33	0.83	\$ 27.16	0.76	6.02	3.97	9.85	\$47.76	0.18	0.10	0.65	0.42	\$49.11
APPROX. 80%													
4TH YR	28.14	0.83	\$ 28.97	0.76	6.42	3.97	9.85	\$49.97	0.18	0.10	0.65	0.42	\$51.32

NOTE: \$0.83 hours worked (IA Work Assess \$.20/Work Dues \$.27/Building \$.25//Rec \$.10/Orientation \$.01)

TAXABLE BASED ON % OF 36.21

BT NPF 8.02

\* Contractors that DO NOT contribute to CIDB are obligated to pay \$1.07 to the Local Apprentice Fund