

**CONDITIONAL JOURNEYMAN WAGE SCHEDULE
IN PROGRAM AFTER MAY 1, 2021
DEDUCTIONS AND CONTRIBUTIONS**

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

AKRON DISTRICT

EFFECTIVE: JULY 1, 2023 - EXPIRES: MAY 31, 2024

	TAKE HOME PAY	IA WORK ASSESS	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL WAGE PACKAGE	CONTRACTORS CONTRIBUTIONS				TOTAL HOURLY COST	
		WORK DUES		PENSIONS	ANNUITY FUND	HEALTH & WELFARE	SMOHIT ITI/NEMI SMWISF		C.A.T. REIMBU FUND	LOCAL APPRENTICE FUND	*CIDB			
		BUILDING FUND										LOCAL		NATIONAL
		REC FUND ORIENTATION												
APPROX. 65%														
1ST YR	21.86	0.83	\$ 22.69	0.76	5.21	3.82	9.65	\$42.13	0.18	0.10	0.65	0.40	\$43.46	
APPROX. 70%														
2ND YR	23.60	0.83	\$ 24.43	0.76	5.61	3.82	9.65	\$44.27	0.18	0.10	0.65	0.40	\$45.60	
APPROX. 75%														
3RD YR	25.35	0.83	\$ 26.18	0.76	6.02	3.82	9.65	\$46.43	0.18	0.10	0.65	0.40	\$47.76	
APPROX. 80%														
4TH YR	27.09	0.83	\$ 27.92	0.76	6.42	3.82	9.65	\$48.57	0.18	0.10	0.65	0.40	\$49.90	

NOTE: \$0.83 hours worked (IA Work Assess \$.20/Work Dues \$.27/Building \$.25//Rec \$.10/Orientation \$.01)

TAXABLE BASED ON % OF 34.90

BT NPF 8.02

* Contractors that DO NOT contribute to CIDB are obligated to pay \$1.05 to the Local Apprentice Fund