

APPRENTICE WAGE SCHEDULE

DEDUCTIONS AND CONTRIBUTIONS

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

AKRON, CANTON AND MANSFIELD DISTRICT

EFFECTIVE: JUNE 1, 2024 - EXPIRES: MAY 31, 2025

	TAKE HOME PAY	IA WORK ASSESS	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL WAGE PACKAGE	CONTRACTORS CONTRIBUTIONS				TOTAL HOURLY COST	
		WORK DUES		PENSIONS			ANNUITY FUND		HEALTH & WELFARE	SMOHIT ITI/NEMI SMWISF	C.A.T. REIMBU FUND	LOCAL APPRENTICE FUND		*CIDB
		BUILDING FUND		LOCAL	NATIONAL									
		REC FUND ORIENTATION												
APPROX. 60%														
1ST YR	21.17	0.56	\$ 21.73	*	4.81	*	9.85	\$36.39	0.17	*	*	*	\$36.56	
APPROX. 65%														
2ND YR	22.98	0.56	\$ 23.54	0.76	5.21	3.97	9.85	\$ 43.33	0.18	0.10	0.65	0.42	\$44.68	
APPROX. 70%														
3RD YR	24.52	0.83	\$ 25.35	0.76	5.61	3.97	9.85	\$45.54	0.18	0.10	0.65	0.42	\$46.89	
APPROX. 80%														
4TH YR	28.14	0.83	\$ 28.97	0.76	6.42	3.97	9.85	\$49.97	0.18	0.10	0.65	0.42	\$51.32	

NOTE: 1st and 2nd year apprentice deductions from taxable \$0.56 hours worked (IA Work Assess \$.20/Building \$.25/Rec \$.10/Orientation \$.01)
3rd & 4th year deductions from taxable \$0.83 hours worked (IA Work Assess \$.20/Work Dues \$.27/Building \$.25//Rec \$.10/Orientation \$.01)

TAXABLE BASED ON % OF 36.21

*** Contractors that DO NOT contribute to CIDB are obligated to pay \$1.07 to the Local Apprentice Fund**