

APPRENTICE WAGE SCHEDULE

DEDUCTIONS AND CONTRIBUTIONS

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

AKRON, CANTON AND MANSFIELD DISTRICT

EFFECTIVE: JULY 1, 2023 - EXPIRES: MAY 31, 2024

	TAKE HOME PAY	IA WORK ASSESS	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL WAGE PACKAGE	CONTRACTORS CONTRIBUTIONS				TOTAL HOURLY COST	
		WORK DUES		PENSIONS			ANNUITY FUND		HEALTH & WELFARE	SMOHIT ITI/NEMI SMWISF	C.A.T. REIMBU FUND	LOCAL APPRENTICE FUND		*CIDB
		BUILDING FUND		LOCAL	NATIONAL	TOTAL								
		REC FUND ORIENTATION												
APPROX. 60%														
1ST YR	20.38	0.56	\$ 20.94	*	4.81	*	9.65	\$35.40	0.17	*	*	*	\$35.57	
APPROX. 65%														
2ND YR	22.13	0.56	\$ 22.69	0.76	5.21	3.82	9.65	\$ 42.13	0.18	0.10	0.65	0.40	\$43.46	
APPROX. 70%														
3RD YR	23.60	0.83	\$ 24.43	0.76	5.61	3.82	9.65	\$44.27	0.18	0.10	0.65	0.40	\$45.60	
APPROX. 80%														
4TH YR	27.09	0.83	\$ 27.92	0.76	6.42	3.82	9.65	\$48.57	0.18	0.10	0.65	0.40	\$49.90	

NOTE: 1st and 2nd year apprentice deductions from taxable \$0.56 hours worked (IA Work Assess \$.20/Building \$.25/Rec \$.10/Orientation \$.01)
 3rd & 4th year deductions from taxable \$0.83 hours worked (IA Work Assess \$.20/Work Dues \$.27/Building \$.25//Rec \$.10/Orientation \$.01)

TAXABLE BASED ON % OF 34.90

* Contractors that DO NOT contribute to CIDB are obligated to pay \$1.05 to the Local Apprentice Fund