

**SCHEDULE OF HOURLY WAGES, DEDUCTIONS AND CONTRIBUTIONS FOR RESIDENTIAL ADDENDUM WORKERS**  
**INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33**  
**AKRON, CANTON AND MANSFIELD DISTRICT**  
**EFFECTIVE: JUNE 1, 2026 - EXPIRES: JUNE 30, 2026**

EFFECT DATE	TAKE HOME PAY	ORIENTATION PAL/COPE EQUALITY/BUILDING	IA WORK ASSESS WORKING DUES & REC FUND	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL WAGE PACKAGE	CONTRACTORS CONTRIBUTION				TOTAL HOURLY COST
					LOCAL PENSION	NATIONAL PENSION	ANNUITY FUND	HEALTH/WELFARE		SMOHIT ITI/NEMI SMWISF	CAT REIMBU FUND	LOCAL APPRENTICE FUND	*CIDB	
6/1/2026	\$23.81	0.43	1.23	\$25.47	6.18	8.18	8.00	10.30	\$58.13	0.22	0.10	0.65	0.46	\$59.56

RESIDENTIAL WORKERS EMPLOYED UNDER THE PROVISIONS OF THE LOCAL NO. 33 RESIDENTIAL AGREEMENT ARE TO BE PAID AS PER THE SCHEDULE OF WAGES AND FRINGES OF THAT AGREEMENT.

\* Contractors that DO NOT contribute to CIDB are obligated to pay \$1.11 to the Local Apprentice Fund

\$ 25.47 = 65% OF JOURNEYMAN BASIC TAXABLE OF 39.19

Deductions:	Orientation	0.01
	PAL	0.04
	COPE	0.03
	Equality	0.10
	Building	0.25
	Rec	0.15
	Wkg Dues	0.88
	IA Assess	0.20