

**CONDITIONAL JOURNEYMAN WAGE SCHEDULE  
IN PROGRAM AFTER MAY 1, 2021  
DEDUCTIONS AND CONTRIBUTIONS**

**INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS**

**AKRON DISTRICT**

**EFFECTIVE: JUNE 1, 2026 - EXPIRES: JUNE 30, 2026**

	TAKE HOME PAY	IA WORK ASSESS	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL WAGE PACKAGE	CONTRACTORS CONTRIBUTIONS				TOTAL HOURLY COST	
		WORK DUES		PENSIONS	ANNUITY FUND	HEALTH & WELFARE	SMOHIT ITI/NEMI SMWISF		C.A.T. REIMBU FUND	LOCAL APPRENTICE FUND	*CIDB			
		BUILDING FUND										LOCAL		NATIONAL
		REC FUND ORIENTATION												
APPROX. 65%														
1ST YR	24.59	0.88	\$ 25.47	1.26	5.32	4.00	10.30	\$ 46.35	0.22	0.10	0.65	0.46	\$47.78	
APPROX. 70%														
2ND YR	26.55	0.88	\$ 27.43	1.26	5.73	4.00	10.30	\$ 48.72	0.22	0.10	0.65	0.46	\$50.15	
APPROX. 75%														
3RD YR	28.51	0.88	\$ 29.39	1.26	6.14	4.00	10.30	\$ 51.09	0.22	0.10	0.65	0.46	\$52.52	
APPROX. 80%														
4TH YR	30.47	0.88	\$ 31.35	1.26	6.54	4.00	10.30	\$ 53.45	0.22	0.10	0.65	0.46	\$54.88	

NOTE: \$0.88 hours worked (IA Work Assess \$.20/Work Dues \$.27/Building \$.25//Rec \$.15/Orientation \$.01)

TAXABLE BASED ON % OF      39.19                  Annuity                  8.00 BT NPF                  8.18

\* Contractors that DO NOT contribute to CIDB are obligated to pay \$1.11 to the Local Apprentice Fund