

**APPRENTICE WAGE SCHEDULE**

**DEDUCTIONS AND CONTRIBUTIONS**

**INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS**

**AKRON, CANTON AND MANSFIELD DISTRICT**

**EFFECTIVE: JUNE 1, 2026 - EXPIRES: JUNE 30, 2026**

	TAKE HOME PAY	IA WORK ASSESS	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL HOURLY COST	CONTRACTORS CONTRIBUTIONS				TOTAL WAGE PACKAGE	
		WORK DUES		PENSIONS			ANNUITY FUND		HEALTH & WELFARE	SMOHIT ITI/NEMI SMWISF	C.A.T. REIMBU FUND	LOCAL APPRENTICE FUND		*CIDB
		BUILDING FUND		LOCAL	NATIONAL									
		REC FUND ORIENTATION												
APPROX. 60%														
1ST YR	22.90	0.61	\$ 23.51	*	4.91	*	10.30	\$38.72	0.21	*	*	*	\$38.93	
APPROX. 65%														
2ND YR	24.59	0.88	\$ 25.47	1.26	5.32	4.00	10.30	\$ 46.35	0.22	0.10	0.65	0.46	\$47.78	
APPROX. 70%														
3RD YR	26.55	0.88	\$ 27.43	1.26	5.73	4.00	10.30	\$ 48.72	0.22	0.10	0.65	0.46	\$50.15	
APPROX. 80%														
4TH YR	30.47	0.88	\$ 31.35	1.26	6.54	4.00	10.30	\$ 53.45	0.22	0.10	0.65	0.46	\$54.88	

NOTE: 1st year apprentice deductions from taxable \$0.61 hours worked (IA Work Assess \$.20/Building \$.25/Rec \$.15/Orientation \$.01)  
 2nd, 3rd & 4th year deductions from taxable \$0.88 hours worked (IA Work Assess \$.20/Work Dues \$.27/Building \$.25//Rec \$.15/Orientation \$.01)

TAXABLE BASED ON % OF      39.19      NPF      8.18 Ann      8.00

\* Contractors that DO NOT contribute to CIDB are obligated to pay \$1.11 to the Local Apprentice Fund

