

CONDITIONAL JOURNEYMAN WAGE SCHEDULE
IN PROGRAM AFTER MAY 1, 2021
DEDUCTIONS AND CONTRIBUTIONS

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

AKRON DISTRICT

EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027

	TAKE HOME PAY	IA WORK ASSESS	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL HOURLY COST	CONTRACTORS CONTRIBUTIONS				TOTAL WAGE PACKAGE
		WORK DUES							SMOHIT	C.A.T.	LOCAL		
		BUILDING FUND							ITI/NEMI	REIMBU	APPRENTICE		
		REC FUND ORIENTATION		PENSIONS		ANNUITY FUND	HEALTH & WELFARE		SMWISF	FUND	FUND		
				LOCAL	NATIONAL								
APPROX. 65%													
1ST YR	24.57	0.90	\$ 25.47	1.26	5.32	4.00	10.30	\$ 46.35	0.22	0.10	0.65	0.46	\$47.78
APPROX. 70%													
2ND YR	26.53	0.90	\$ 27.43	1.26	5.73	4.00	10.30	\$ 48.72	0.22	0.10	0.65	0.46	\$50.15
APPROX. 75%													
3RD YR	28.49	0.90	\$ 29.39	1.26	6.14	4.00	10.30	\$ 51.09	0.22	0.10	0.65	0.46	\$52.52
APPROX. 80%													
4TH YR	30.45	0.90	\$ 31.35	1.26	6.54	4.00	10.30	\$ 53.45	0.22	0.10	0.65	0.46	\$54.88

NOTE: \$0.88 hours worked (IA Work Assess \$.22/Work Dues \$.27/Building \$.25//Rec \$.15/Orientation \$.01)

TAXABLE BASED ON % OF 39.19 Annuity 8.00 BT NPF 8.18

* Contractors that DO NOT contribute to CIDB are obligated to pay \$1.11 to the Local Apprentice Fund