

APPRENTICE WAGE SCHEDULE TESTING & BALANCING

DEDUCTIONS AND CONTRIBUTIONS

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

AKRON, CANTON AND MANSFIELD DISTRICT

EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027

		IA WORK ASSESS												
		WORK DUES	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS				TOTAL HOURLY COST	CONTRACTORS CONTRIBUTIONS				TOTAL WAGE PACKAGE	
TAKE HOME PAY	BUILDING FUND REC FUND ORIENTATION	PENSIONS		ANNUITY FUND	HEALTH & WELFARE	SMOHIT ITI/NEMI SMWISF	C.A.T. REIMBU FUND		LOCAL APPRENTICE FUND	*CIDB				
		LOCAL									NATIONAL			
APPROX. 60%														
1ST YR	22.88	0.63	\$ 23.51	*	4.91	*	10.30	\$38.72	0.21	*	*	*	\$38.93	
APPROX. 65%														
2ND YR	24.57	0.90	\$ 25.47	1.26	5.32	4.00	10.30	\$46.35	0.22	0.10	0.65	0.46	\$47.78	
APPROX. 70%														
3RD YR	26.53	0.90	\$ 27.43	1.26	5.73	4.00	10.30	\$48.72	0.22	0.10	0.65	0.46	\$50.15	
APPROX. 80%														
4TH YR	30.45	0.90	\$ 31.35	1.26	6.54	4.00	10.30	\$53.45	0.22	0.10	0.65	0.46	\$54.88	

NOTE: 1st year apprentice deductions from taxable \$0.61 hours worked (IA Work Assess \$.22/Building \$.25/Rec \$.15/Orientation \$.01)
2nd, 3rd & 4th year deductions from taxable \$0.88 hours worked (IA Work Assess \$.22/Work Dues \$.27/Building \$.25//Rec \$.15/Orientation \$.01)

TAXABLE BASED ON % OF 39.19 NPF 8.18 Ann 8.00

*** Contractors that DO NOT contribute to CIDB are obligated to pay \$1.11 to the Local Apprentice Fund**